

# Bee Cave Police Department



2014 ANNUAL REPORT

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## CHIEF'S MESSAGE

2014 was a time of transition for the Bee Cave Police Department. Chief Rusty Pancoast retired after seven years of service and it was my honor to have been selected to serve as the leader of this fine organization. I believe my experience as Chief of Police in Boerne for twenty two years, a community similar to Bee Cave, and the support of the members of this organization, city leaders and the citizens of this great city have made that transition a successful one.

As you will see from this report the Bee Cave area continues to grow and with that growth comes an increased workload for city services, including law enforcement. Although our resident population may be a little more than 5,000, our daily service population far exceeds that number. Traffic counts from the major state highways that traverse our city indicate more than 35,000 vehicles per day at many intersections, with that number increasing from past years. Responding to accidents is one of our primary duties. We were fortunate that none of the accidents in our city resulted in a fatality, although a fatal accident did occur less than one half mile from our city limits.

We have also increased our community outreach and educational efforts to include National Night Out block parties in two of our larger subdivisions, started a Facebook page to better inform the public about crimes in our city and other information helpful to the public. We have continued our strong working relationship with area public safety agencies, with Bee Cave Galleria and The Shops at Bee Cave, and most importantly with Lake Travis Independent School District. Many families move to Bee Cave so their children can attend school in L.T.I.S.D., and the safety of those children is at the top of our list of priorities.

Although our calls for service increased this year, our overall crime rate continues to be low. Bee Cave is a target rich environment for property crimes such as theft and burglary of vehicle, but violent crime in our community is rare. Residents and visitors feel safe.

We will continue to be highly selective in our hiring process, looking for officers whose integrity is unquestioned and who will be a good fit for our community. We hope this report is informative and helpful and we welcome your comments and ideas. As we head into 2015, we will be celebrating the 10th anniversary of the Bee Cave Police Department and will continue our efforts to keep Bee Cave the utopia of central Texas. I close with "Apis Numquam Dormio", from Latin this translates as "Bees Never Sleep," a phrase we have adopted as our department motto.

Chief Gary Miller

# ORGANIZATIONAL CHART





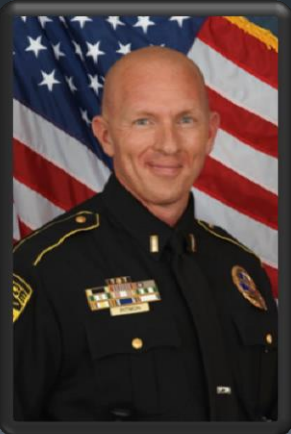
# COMMAND STAFF



Gary Miller  
Chief of Police

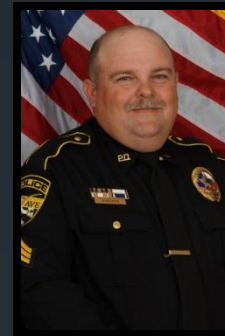


Vicente Montez  
Patrol Lieutenant



William Pitmon  
CID Lieutenant

## Patrol Sergeants



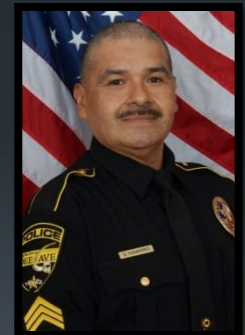
Brad Kuecker



Eric Cuevas



Dale Bennett



Lupe Navarro

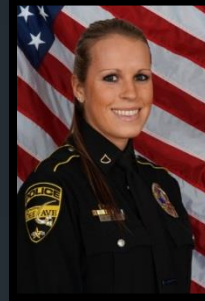
# SWORN PERSONNEL



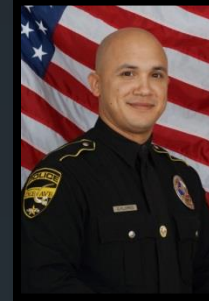
Detective  
Christina  
Millard



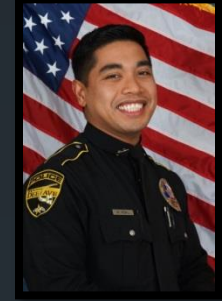
Corporal  
Michael  
Hudson



Senior  
Officer  
Alice Flores



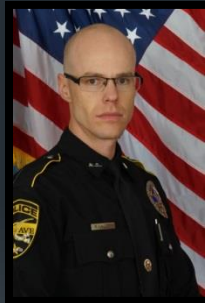
Officer  
Gabriel  
Flores



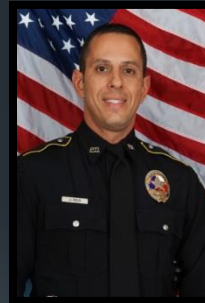
Officer  
Mark Vidal



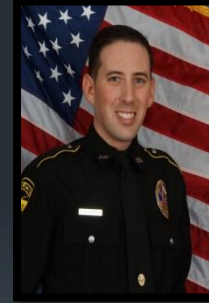
Warrant-  
Bailiff Officer  
John Meiners



Officer  
Ryan Halley



Officer  
Joe Reid

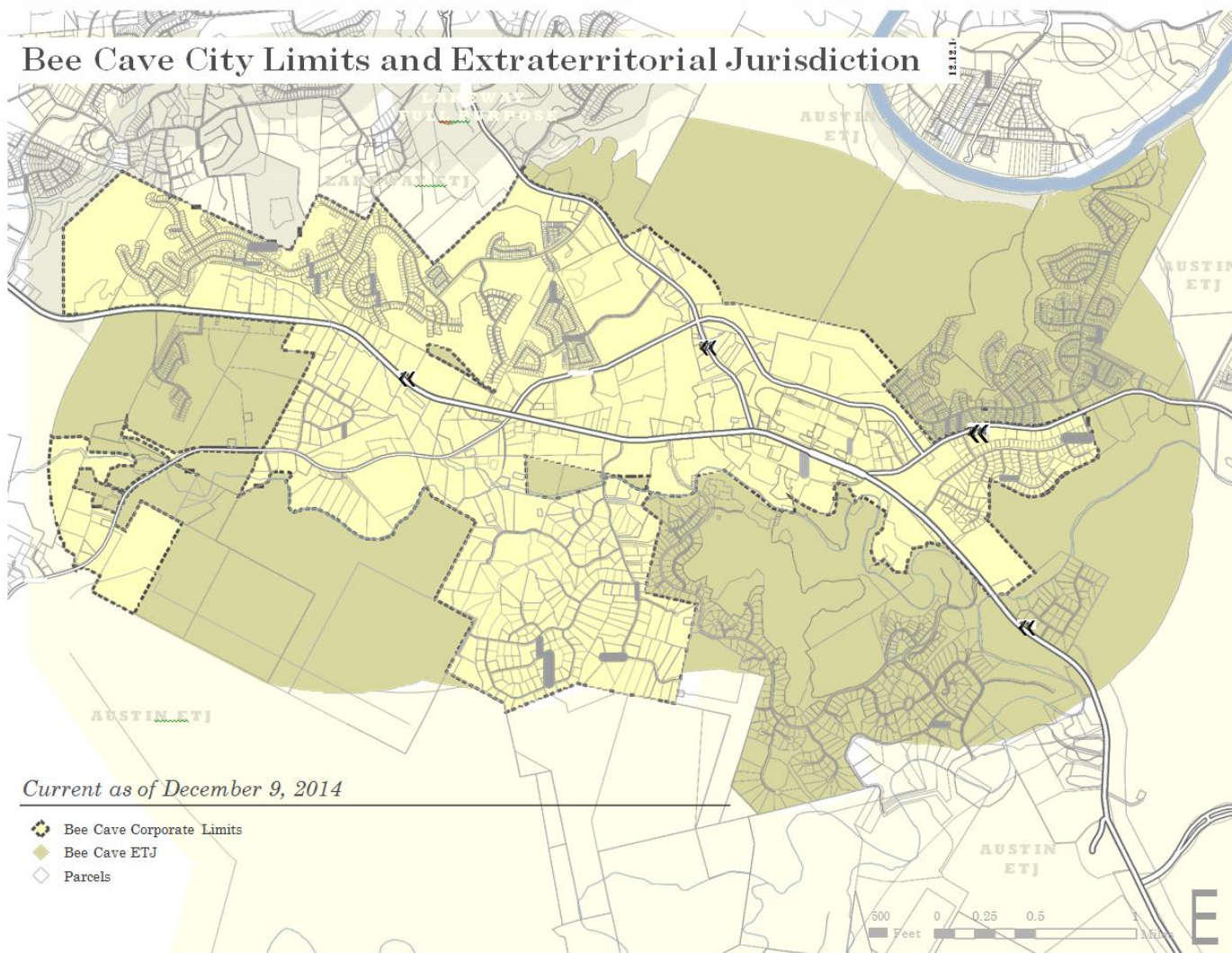


Officer  
Kevin  
Hendricks

Officer  
VACANT

# AREA OF RESPONSIBILITY AS OF DECEMBER 2014

## Bee Cave City Limits and Extraterritorial Jurisdiction



# INCIDENTS BY DISTRICT

	2013	2014
620 DISTRICT	62	85
71 DISTRICT	126	175
AVANTI HILLS	117	132
BEE CAVE ELEMENTARY	3	2
BEE CAVE WEST	11	9
BEE CAVES DISTRICT	43	79
CITY PARK	5	12
FALCONHEAD & FH WEST	61	62
FALCONHEAD APARTMENTS	10	12
HEB DISTRICT	18	29
HOMESTEAD	15	33
PASEO APARTMENTS	11	19
SHOPS AT GALLERIA	76	79
TARGET	27	32
UPLANDS	9	14
% INCREASE		24%

*Incidents are all documented requests for service, on view or other events that occurred in the district. These documented events are information reports, offense reports, or other incidents that occurred that was documented by the Bee Cave Police Department.*



# MOTOR VEHICLE CRASHES

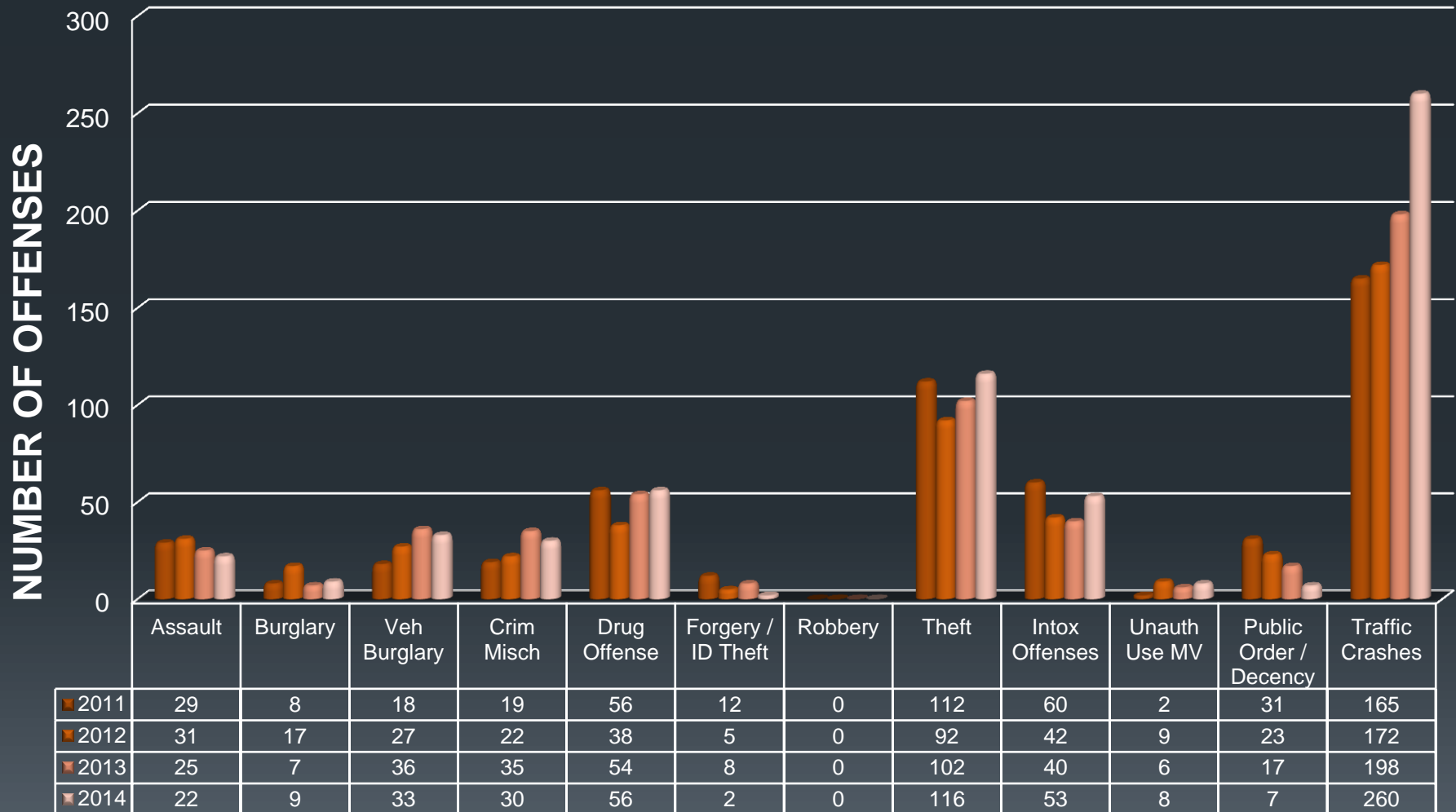
	2013	2014
620 DISTRICT	54	75
71 DISTRICT	61	107
AVANTI HILLS	14	18
BEE CAVE ELEMENTARY	0	0
BEE CAVE WEST	5	5
BEE CAVES DISTRICT	22	40
CITY PARK	0	0
FALCONHEAD & FH WEST	3	2
FALCONHEAD APARTMENTS	0	0
HEB DISTRICT	2	3
HOMESTEAD	1	0
PASEO APARTMENTS	0	0
SHOPS AT GALLERIA	5	6
TARGET	2	2
UPLANDS	0	1
% INCREASE		30%

*Incidents are all documented requests for service, on view or other events that occurred in the district. These documented events are information reports, offense reports, or other incidents that occurred that was documented by the Bee Cave Police Department.*

# BY THE NUMBERS

	2013	2014
CALLS FOR SERVICE	3268	3809
TRAFFIC STOPS	3391	4658
CITATIONS	1606	1692
WARNINGS	2740	4277
ARRESTS	168	200
% INCREASE		20%

# OFFENSES BY TYPE & YEAR



# OFFENSES BY TYPE & YEAR

	2010	2011	2012	2013	2014	% DIFF
Assault	24	29	31	25	22	-14
Burglary	22	8	17	7	9	22
Burglary of a Vehicle	26	18	27	36	33	-9
Criminal Mischief	22	19	22	35	30	-17
Drug Offenses	59	56	38	54	56	4
Forgery - ID Theft	10	12	5	8	2	-300
Robbery	0	0	0	0	0	0
Theft	101	112	92	102	116	12
Intoxication Offenses	51	60	42	40	53	25
Unauthorized Use MV	5	2	9	6	8	25
Public Order & Decency	200	31	23	17	7	-143
Traffic Crashes	185	165	172	198	260	24



# COMMUNITY SERVICE

In 2014, members of the Bee Cave Police Department participated in a number of community events. Some that have raised awareness and some just show and tell. Most importantly the interaction between the police department and the community has a positive impact on the citizens of this community by extending the reach of the Police Department and embracing the community. Some of the activities are listed below.



- Lock Down Drills at Bee Cave Elementary School
- Girl Scout, Boy Scout and Cub Scout tours and presentations at the Old School House and Police Department
- “No Texting” Campaign
- Annual “Drug Take Back” in conjunction with the Drug Enforcement Administration
- Lake Travis High School, Seniors presentation and tour of the Police Department



# COMMUNITY SERVICE

- Attending Homeowners Association meetings discussing crime awareness and prevention
- Career Day at Lake Point Elementary
- 1<sup>st</sup> Annual Firefighter – Police Stair Climb in Bee Cave in remembrance of Sept 11, 2001
- Holiday Food Drive
- National Night Out



# NOTEWORTHY EVENTS

In 2014, members of the Bee Cave Police participated in a number of events that should be recognized for perseverance and self investment that not only makes a better person, but makes a better employee and servant to the community.

- Sergeant Pitmon graduates from the Bill Blackwood Law Enforcement Management Institute after completing three, 3 week modules of the Leadership Command College.
- Sergeant Pitmon acquires a Bachelor of Science in Criminal Justice from Midwestern State University
- Officer John Meiners receives his Bachelor of Science from Charter Oak College
- Bailiff / Warrant Officer Christina Millard was selected and promoted to Detective
- Officer John Meiners was selected to the Bailiff / Warrant Officer position
- Officer Carl Neal was processed and selected the TX DPS Training Academy to become a State Trooper

# NEW EMPLOYEES

In 2014, The Bee Cave Police Department experienced personnel turnover for a number of different reasons. The Police Department was able to locate applicants to fill the vacancies and continue the mission of protecting the hive.

- Guadalupe Navarro was hired on as a patrol Sergeant. Navarro comes to Bee Cave with 9 years of law enforcement experience.
- Officer Kevin Hendricks comes to the PD with about 4 years experience.
- Officer Ryan Halley comes to Bee Cave with about 9 months experience.
- Officer Joe Reid is hired on fresh from the Peace Officers Academy with no experience.
- The Chief of Police, Rusty Pancoast retired leaving a vacancy, subsequently filled in 2014 by Gary Miller. Chief Miller comes to Bee Cave with more than 25 years of law enforcement experience, and 22 years of his career as the Chief of Police In Boerne, Texas.





# OTHER NOTABLE EVENTS

The Bee Cave Police Department participated in “Team Arrive Alive” over the Thanksgiving Holidays in 2014. This operation in conjunction with the Austin Police Department is a concerted effort by law enforcement to bring awareness and safety to the motoring public during one of the busiest travel seasons of the year. Statistics will tell you that during the holidays, the odds of a traffic related crash and or a fatality are significantly greater than most other times during the year. This operation focused on enforcement of traffic laws by adding more overtime officers to the street, being visible, stopping violators and making traffic arrests when necessary. There were 3 officers who participated in this operation over the Thanksgiving weekend. Sergeant G Navarro, Officers Hendricks and Reid handed in a significant number of statistics over this weekend and they truly did an incredible job.

The City of Bee Cave and the police department participated in CPR training that certified each employee by the State.

TX DPS spent many hours at the PD with Lieutenant Montez and Chief Miller conducting an intense audit of sensitive records that are required by TCOLE and TX DPS in order to maintain licensing. The audit was successful in that all records maintained by the PD are in order and properly filed according to TX DPS standards.

The Bee Cave PD is now online with Facebook! The BCPD Facebook page is up and running and it is being used as a tool to keep the public aware and communicate with the community.

The Bee Cave PD now has a new generator for the Police Department. Through the general budgeting process, the funds were approved in the 2013-2014 budget. The generator is capable of running the entire police department for many hours if electricity is out.

THE END

