



**Chief's Message 1**

**Organizational Chart 2**

**Administration & Officers 3-9**

**Awards & Recognition 10-11**

**Community Involvement 12-17**

**Statistics 18-25**

**Look Ahead – Projects 26**

## Chief's Message



If asked to describe 2017, in a single word I would say “challenging.” A year which saw snow, continued growth in our community, an increase in most of our statistical categories, and working short staffed while trying to fill four open slots most of the year. But a challenging year often raises your level of performance and by years end; I believe we could also say the year was successful for the Bee Cave Police Department.

The largest single line item in any police budget is salary, and Bee Cave is no exception to that rule. Salary points to people, officers and civilians, who make up a police department. And these people are the most important asset in this department. When I started in this career many years back, I wasn't focused on the department's budget, my focus was on doing my job on the street. As the chief my responsibility includes the budget and work with our elected officials to ensure the public's expectations of their police department are met.

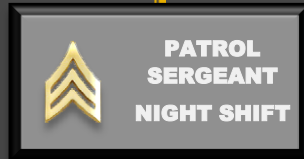
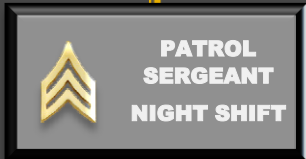
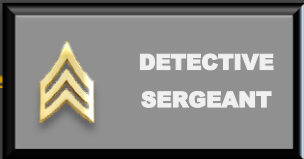
An obvious goal for 2018 is officer retention, we have invested time and effort with these individuals as members of this department, and when an officer leaves we lose the knowledge, skills and abilities that individual brought to the Bee Cave Police Department. And the cost of hiring and training a new officer begins again. The majority of our officers live some distance outside Bee Cave, and they have the added expense of travel and time to commute to work each day, and often drive past other departments trying to fill open slots. This is a top priority.

This report is a highlight of many of our activities for 2017. We included data for a longer time frame to provide a more in depth look at some of the changes impacting Bee Cave and the Bee Cave Police Department over the last five years.

Our biggest challenge last year came in filling four police officer positions which came open as officers left Bee Cave for other law enforcement opportunities. In addition to the legal requirements to be a police officer, we look for individuals who will be the right fit for Bee Cave. Add in a competitive environment for police officers and retention of officers is critical. At years end we had filled three of the four open positions with officers who we believe will be a good representative of the Bee Cave Police Department.

We look forward to 2018 and the challenges we will face, together, with those of you who call Bee Cave home.

*Chief Gary Miller*



# Command Staff



**Patrol Operations  
Command  
Lieutenant Vicente Montez**



**Chief of Police  
Gary Miller**



**Criminal Investigations  
Command  
Lieutenant William Pitmon**





# CRIMINAL INVESTIGATIONS COMMAND



Detective Sergeant Ryan Halley



Senior Warrant Officer  
John Meiners



Kate Cargill



CID is a support command that conducts criminal investigations, internal affairs complaints, municipal courtroom security, arrest warrant service, Department accreditation, property and evidence management, and records maintenance. CID is also tasked with special events and community relations programs.



# PATROL OPERATIONS COMMAND

*"Protecting the Hive Since '05"*

Patrol Operations Command is the uniformed and primary first responders of the Police Department. These Police Officers respond to calls for service, traffic collisions, assist outside police agencies and fire departments, and conduct proactive patrol operations to support their primary mission of crime prevention and public safety.



Sergeant  
G. Navarro



Sergeant  
J. Reid



S. Moring



A. Martinez



S. Olson



C. Voss

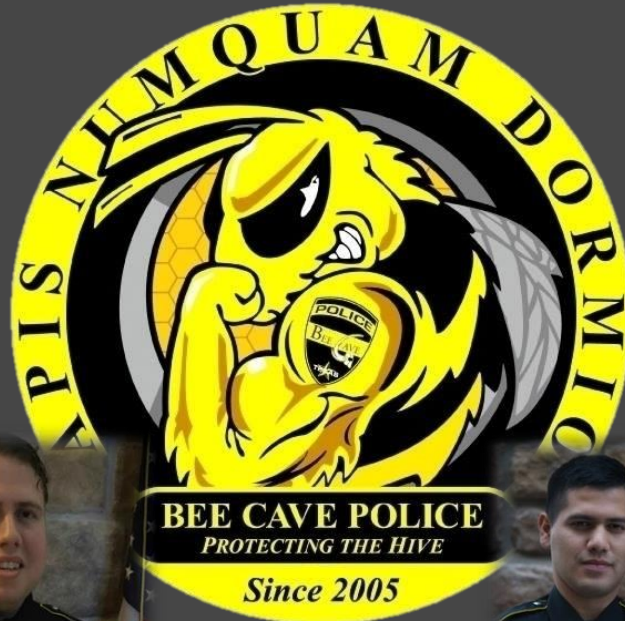
# PATROL OPERATIONS COMMAND



Sergeant  
J. Sanchez



Sergeant  
K. Howard



M. Stevko



G. Hawkins



S. Rosenbaum



A. Hernandez





D. Shaw  
Bicycle Patrol



The Bicycle Patrol provides numerous advantages to the department and officers. Bicycles allow a quiet response great mobility, and can navigate traffic easily as officers are able to make use of sidewalks, running trails, and rough terrain also. The cost of a bicycle is much less than a patrol car and the operation and maintenance cost is much less as well. Probably the greatest benefit is public relations, as officers are able to interact with the citizens on routine patrols.



## Welcome New Officers

Matthew Stevko moved to Texas from Connecticut after earning a B.S. and Master Degree at the University of New Haven.

Adrian Hernandez is from Weslaco, Texas, and after earning a Bachelor of Science Degree from Our Lady of the Lake University in San Antonio has joined our team.

Garrett Hawkins, a graduate of Texas A & M University grew up in the New Braunfels area. The rest of his family are Longhorns !

Matthew Stevko & Adrian Hernandez  
Sworn in on September 11<sup>th</sup>, 2017



Garrett Hawkins welcomed  
by Chief Miller on April 1, 2017



Officer Alex Martinez  
Officer of the Year 2017

## OFFICER OF THE YEAR 2017

The Bee Cave Police Department Officer of the Year is selected at the end of each year and based on multiple factors such as overall performance as a patrol officer, the professionalism of the officer, the integrity of the officer, and a police officer that best represents the high level of professional standards of the Bee Cave Police Department.

Every year, several Bee Cave Police Officers are nominated and 2017 was no different. For 2017, Officer Alejandro “Alex” Martinez was selected as the Officer of the Year 2017.







Mothers Against Drunk Drivers  
Enforcement Hero Award 2017  
Officer Scott Olson



Sgt. Guadalupe Navarro  
Distinguished Service Award

# A W A R D S



Sgt. J. Reid, Sgt. K. Howard, and  
Lt. W. Pitmon  
Combat Cross Award





## Young Men's Service League 9<sup>th</sup> Grade Cavalier Chapter



## Bee Cave Police Teen Citizens Academy Class #1





Michael Amberg Eagle Scout Award for project  
At Bee Cave Police Department



Brian Jessich Eagle Scout Project  
At Bee Cave Central Park







Bee Cave Citizens Police Academy Alumni  
Keeping Us Fed During the Holidays



Bee Cave Police Benevolent Foundation Board Members  
Top Row – John Dallas, Jerry Phillips, Josh Mc Kay,  
Jim Hopping, Tim Allen

Bottom Row – Andy Cassidy, Chief Miller, Teresa Campbell,  
Michael Collier







## Public Safety Day 2017



Lakeway™  
POLICE DEPARTMENT



Lt. Montez, Chief Miller, Smokey Bear, Officer Matthew Stevko  
At a Chilly 2017 Public Safety Day



TRAVIS COUNTY  
**SHERIFF'S OFFICE**





Survivors of the 4<sup>th</sup> Annual  
9/11 Memorial Stair Climb







Sgt. Halley on the far right



Sergeant Ryan Halley took third place In the 2017 New York City Triathlon Public Safety Division – swimming the Hudson River, biking and running in Central Park.



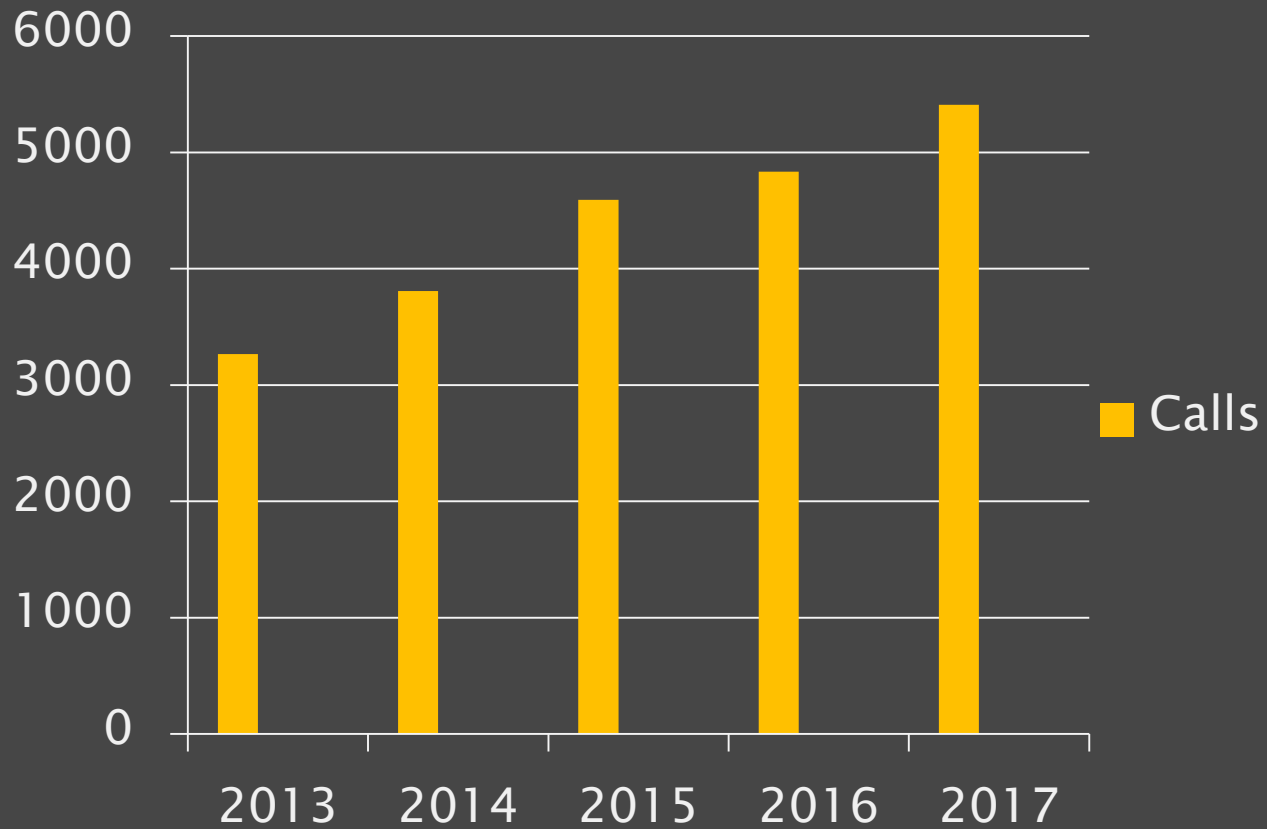


## BY THE NUMBERS

	2013	2014	2015	2016	2017
CALLS FOR SERVICE	3265	3809	4591	4834	5408
TRAFFIC STOPS	3450	4650	6176	8793	9376
CITATIONS	1606	1692	3921	4202	5417
WARNINGS	2740	4277	3887	4731	5733
ARRESTS	168	200	430	563	531
MOTOR VEHICLE CRASHES	198	260*	240**	217**	230**

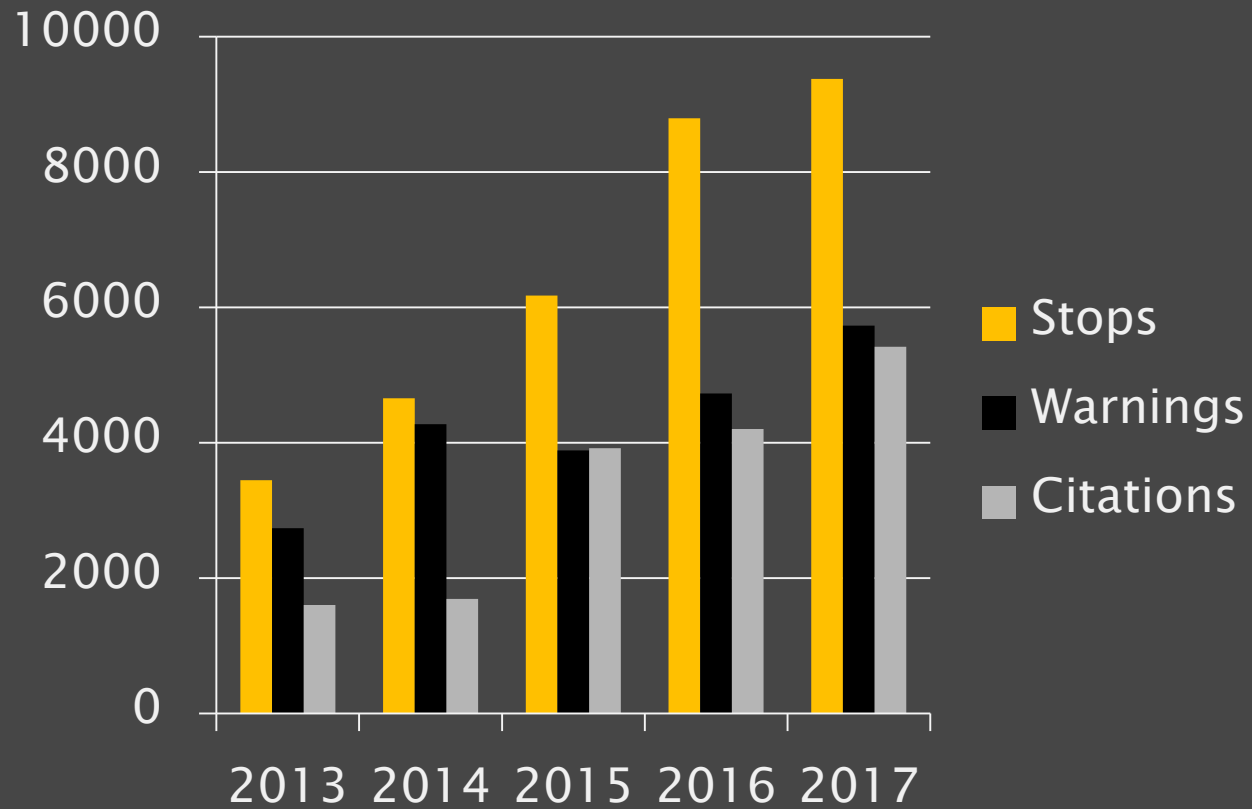
- *40% increase 2013- 2017 in calls for service.*
- *Accidents are down 11.5% from 2014*
- *\*Includes one motor vehicle-pedestrian fatality*
- *\*\* Includes one motor vehicle fatality*

## CALLS FOR SERVICE



40% Increase from 2013 - 2017

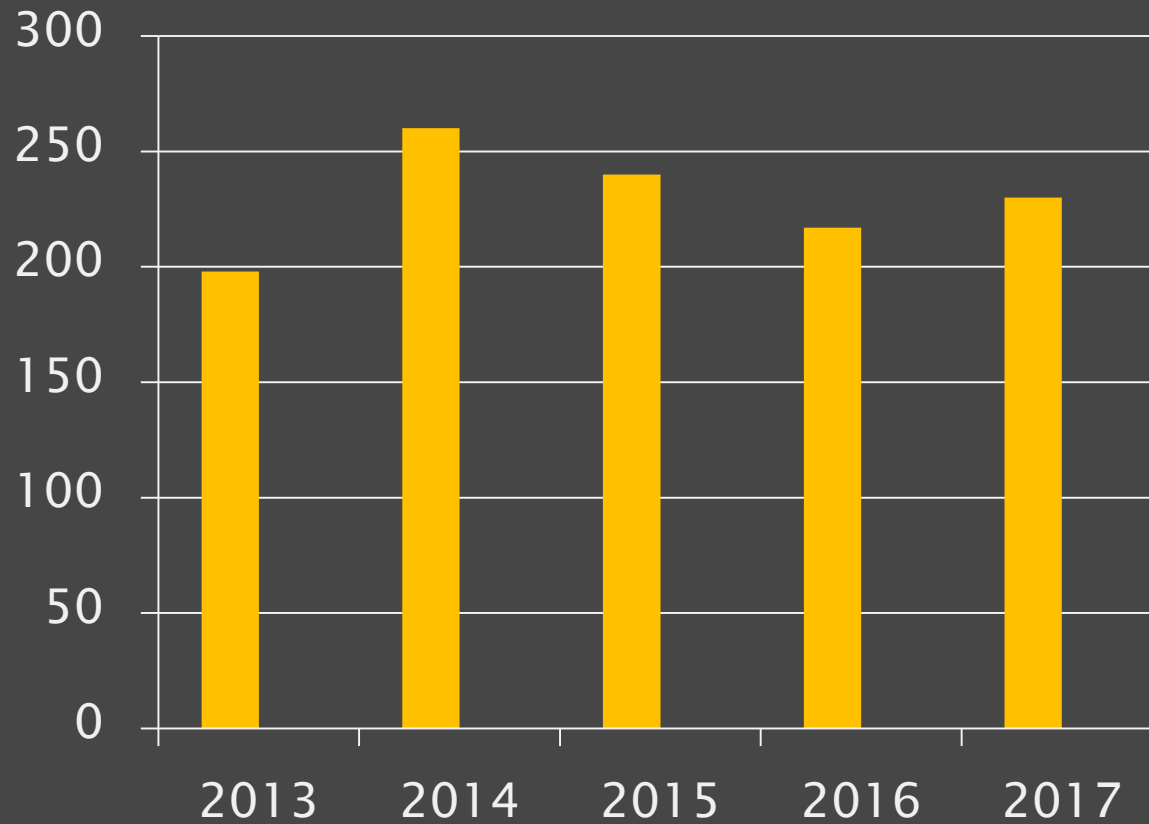
## TRAFFIC ENFORCEMENT



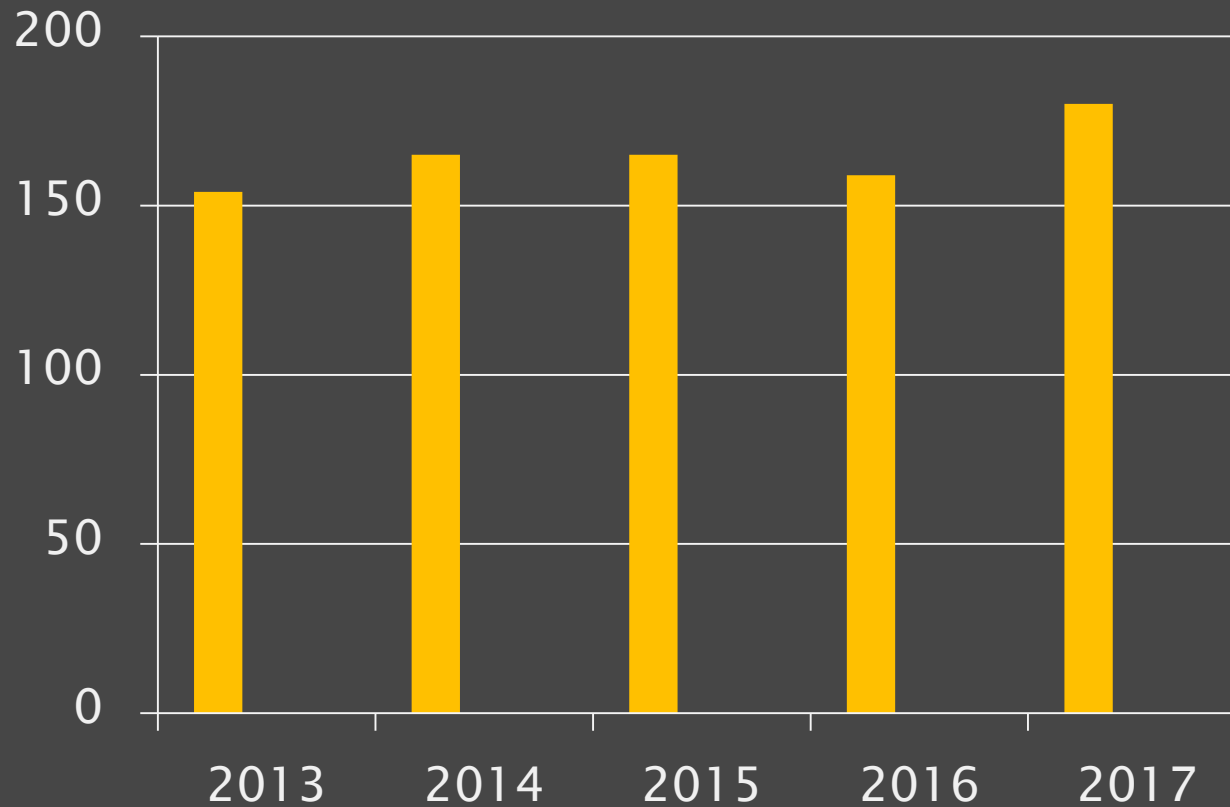
159% Increase in Traffic Stops from 2013 – 2016  
17% Decrease in Motor Vehicle Accidents from 2014 – 2016



## MOTOR VEHICLE ACCIDENTS

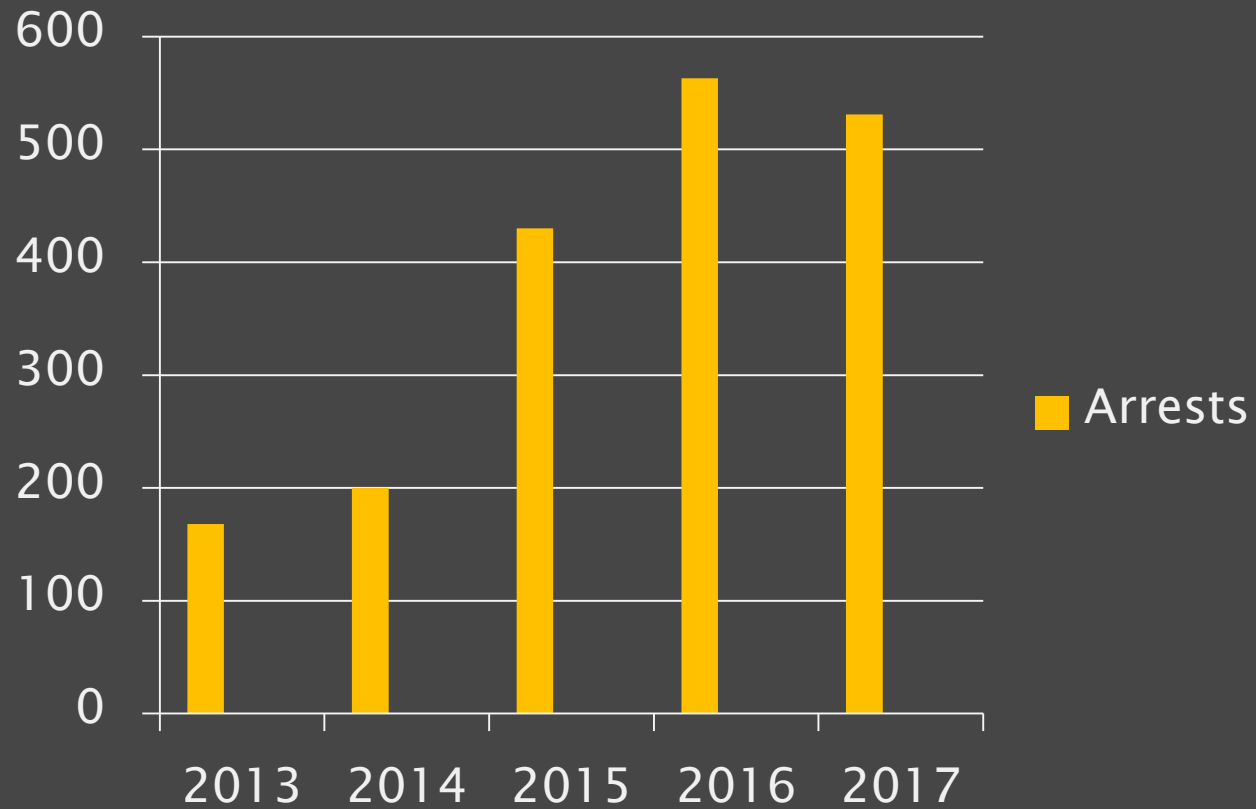


## CRIME INDEX



The Crime Index is the total number of Homicide, Robbery, Aggravated Assault, Burglary of Residence Or Building, Theft, Auto Theft and Arson.

## ARRESTS

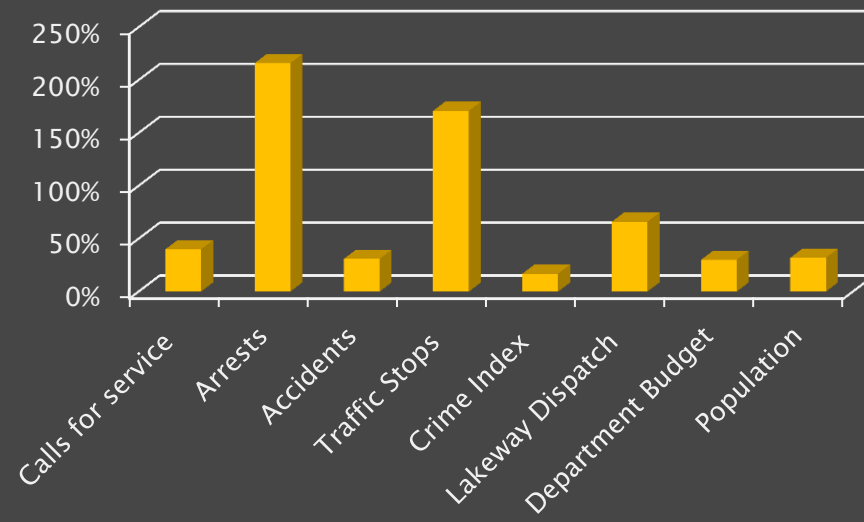




## OFFENSES BY TYPE AND YEAR

	2013	2014	2015	2016	2017
Assault	25	22	30	23	25
Burglary	7	9	6	15	20
Burglary of a Vehicle	36	33	35	15	39
Criminal Mischief	35	30	22	29	36
Drug Offenses	54	56	155	148	183
Forgery – ID Theft	8	2	24	37	6
Robbery	0	0	0	2	6
Theft	116	116	134	104	125
Intoxication Offenses	53	53	171	152	121
Unauthorized Use MV	8	8	7	8	6

## Work Product & Expense 2013 – 2017



## 2018 & Beyond

- ★ Growth in the Bee Cave Lake Travis Area Expected to Continue
- ★ Traffic Will Remain a Top Concern of Bee Cave Residents
- ★ Facility Needs for Police and Municipal Court
- ★ Recruiting and Retention of A Diverse Group of Police Officers Who Are A Fit For Our Community
- ★ Maintain Safe Environment in our Community

